

## Disability Inclusion Action Plan

Action plans are a proactive way for your Centre to develop and implement actions to improve inclusion. This action plan focuses on people with disability but can be extended beyond this scope.

Focus area	Actions	Achieved	Needs more
<b>Physical Accessibility</b>			
Everyone can safely and easily access the parking lot, entry to field, field, track, viewing area and amenities.	Assess and action changes required to ensure safe and easy accessibility for all people to and on the field.	<input type="checkbox"/>	<input type="checkbox"/>
<b>Inclusion Guidelines</b>			
All committee members, volunteers and coaches follow the inclusion guidelines set out by LAA or your State.	Adopt an inclusion policy to support understanding of the value and importance of inclusion.	<input type="checkbox"/>	<input type="checkbox"/>
<b>Inclusive Practices</b>			
Committee members, volunteers, coaches and parents implement inclusive practices.  All members feel supported and included.  Children with disability compete in all available events.	Raise awareness about inclusion. Link committee members, volunteers, coaches, parents and athletes to the Inclusion Hub. This will be completed by (tick any appropriate); _ Social media posts. _ Email. _ Newsletter. _ Flyers at meet. _ Information in person at meet.	<input type="checkbox"/>	<input type="checkbox"/>
	Increase knowledge, skills and confidence of parents and coaches to implement inclusive practices. This will be completed by (list all appropriate); _ Social media posts. _ Email. _ Internal training. _ External training. _ Peer network.	<input type="checkbox"/>	<input type="checkbox"/>
	Develop and/or foster peer networks.	<input type="checkbox"/>	<input type="checkbox"/>
	Celebrate and reward inclusive practices.	<input type="checkbox"/>	<input type="checkbox"/>
<b>Accountable systems</b>			
New members feel welcome and supported.	Appoint a committee member in charge of inclusion and welcoming new athletes with disability.	<input type="checkbox"/>	<input type="checkbox"/>
Retention of current members.	Inclusive practices are part of the Centre's everyday actions.	<input type="checkbox"/>	<input type="checkbox"/>

<b>Diverse committee</b>			
Committee members report greater understanding of disability through the reporting of lived experience. Diverse thinking creates opportunities and new ways of thinking to further inclusion.	Where possible specifically recruit to the committee people from diverse backgrounds. This could include; _ Person with disability. _ Parent/ carer of person with disability. _ Disability advocate. _ Allied health / medical person working within the disability sector.	<input type="checkbox"/>	<input type="checkbox"/>
<b>Reputation</b>			
Good reputation within the community of being an inclusive Centre. Current members encourage their friends/family to join.	Advertise in different ways to a targeted audience.	<input type="checkbox"/>	<input type="checkbox"/>
<b>Centre specific</b>			
Add Centre specific actions here.		<input type="checkbox"/>	<input type="checkbox"/>
<b>Annual review</b>			
New committee members can foster inclusion within your Centre.  Existing committee members are confident to provide an inclusive service .	Review this action plan annually before your season commences.	<input type="checkbox"/>	<input type="checkbox"/>

Date completed:

Completed by: